

Agency Position on Extraneous Language in Common Construction Wage Scales

It is the Indiana Department of Labor's position that any language beyond that which lists the relevant job/craft classifications, skill levels, wages, and fringe benefit rates included in a wage scale is unenforceable and void as a matter of law. The Indiana Department of Labor will not enforce extraneous language appended to an otherwise valid wage scale. The Agency will enforce those portions of the wage scale that are valid and will ensure that the otherwise valid portions of the wage scale are followed by employers who are subject to the scale.